

Senior Engineer, Cyber Security

Full-time, permanent

London

Closing Date: EOD Friday 27 May 2022

About us?

SEGRO is a UK Real Estate Investment Trust (REIT) and listed on the London Stock Exchange in the FTSE 100 index.

For over 100 years SEGRO has been creating the space that enables extraordinary things to happen.

We invest in high-quality real estate, actively manage our portfolio and sell assets to crystallise attractive returns. We own, manage, and develop light industrial property and modern warehouses with a portfolio comprising 8 million square metres of space (86 million square feet), valued at £18 billion. We are spread strategically across locations in the UK and in Continental Europe.

Our goal is to be the leading owner, manager and developer of industrial properties in Europe and the partner of choice for our customers.

Why work for us?

94% - employees feel engaged (2020 employee survey)

SEGRO is a friendly, vibrant community. We believe SEGRO people are amongst the best in our industry. We have a talented and committed team of employees in the UK and across Continental Europe. Our aim is to continue to attract, develop and retain the best and brightest employees in the industry.

We are proud of our track record in spotting and nurturing talent. Our ambition is to make sure every individual has the opportunity to maximize their potential and their careers with SEGRO.

What are we looking for?

We are currently looking to appoint a Senior Engineer, Cyber Security to

- SEGRO is engaged in a major change programme to modernise development, maintenance and enhancement of core business platforms and services including a move to a cloud-first datacentre strategy. This new role will play a critical part protecting SEGRO's infrastructure, systems and data, from malicious cyber threats as we transform to new technologies and working practises.
- The Senior Engineer, Cyber Security, is a multi-disciplined hands-on role which will deliver operational cyber security analysis and response, support to other teams within Digital & Technology, assist project teams via provision of security requirements, solution design and implementation validation; and assist the Associate Director, Infrastructure and Architecture to shape the Cyber Security Programme, lead project delivery within that programme and act as an interface to third-party security suppliers.

The role's principle accountabilities will be:

- Provide analysis and response for security incidents and threats.
- Define and coordinate cyber incident response testing to assess capabilities and breach preparedness.
- Perform internal threat hunting to detect historic or active malicious/unauthorised activity.
- Perform reviews of operational processes to ensure policies are effectively implemented and followed.
- Assist in defining the Cyber Security Programme, including product testing, selection, implementation.

- Provide project teams with security requirements, service support models and least-privilege delegation of authority models for new products and services.
- Assist project teams with security solution selection, design, and documentation.
- Provide security inputs in technical working groups and security summary to technical design authority.
- Provide validation that implementations have been completed to designed specifications.
- Act as the champion of a security-first approach across Digital & Technology.
- Act as a trusted security advisor to the other operational and project teams within Digital & Technology.

You will have:

- Industry certification such as CISSP/CCSP, CCNA, Azure Cloud Architect.
- Experience and understanding of ISO27001/ISO27002 and GDPR.
- Excellent all-round technical understanding and demonstrable problem-solving capability.
- Strong demonstrable hands-on experience implementing cyber security technology.
- Experience in at least one of; End User Device Security, Server and Network Security, Cloud Infrastructure Security, Application Development Security.
- Extensive experience of Microsoft Windows platforms, including SQL Server and Azure cloud platform.
- Strong Identity management experience.
- Good understanding of application and information security policies, principles, and controls.
- Collaborative approach to identifying and implementing improvements.
- Flexibility to operate in a small team and communicate with a wide range of stakeholders.
- Excellent written and oral communication skills in English.

It would also be nice for you to have:

- Experience of DevSecOps practises.
- Experience of database and analytics platform/tools.
- Experience of Linux systems management and security.

Special job requirements:

- We operate a flexible working policy, including the ability to work from home. This is subject to change, but the split as of Q1 2022, is up to 2 days per week at home, and at least 3 days per week in the office, including every Wednesday in London.
- The role will be based in our Central London office, but the team is spread between London and Slough, so will require occasional travel to Slough.
- Flexibility in working hours will be required on occasion to work during weekends and out of working hours to apply changes or manage/resolve high priority incidents.

What we offer:

Competitive package including; 25 days annual leave, private health care, generous contributory pension plan, annual medical check-up, life assurance. As well as; wellbeing programme, annual charity day of giving.

We provide excellent opportunities for training and development, supporting employees with their career ambitions. We have a range of high-quality education and training on personal and professional skills that enable our people to fulfil their potential.

All employees participate in our annual bonus scheme and have the opportunity to own a stake in the company through share schemes open to everyone.

HOW TO APPLY:

- If you would like to be considered for this role, please send your CV with covering letter detailing your suitability for the role to HR.Recruitment@SEGRO.com by EOD Friday 27 May 2022.

SEGRO is an equal opportunities employer.

No Agencies please.