

Role Manager, Finance, Italy

Type of contract Full-time, permanent

Location Milan

About us?

SEGRO is a UK Real Estate Investment Trust (REIT) and listed on the London Stock Exchange in the FTSE 100 index.

For over 100 years SEGRO has been creating the space that enables extraordinary things to happen. We invest in high-quality real estate, actively manage our portfolio and sell assets to crystallise attractive returns. We own, manage, and develop light industrial property and modern warehouses with a portfolio comprising 8 million square metres of space (86 million square feet), valued at £18 billion. We are spread strategically across locations in the UK and in Continental Europe.

Our goal is to be the leading owner, manager and developer of industrial properties in Europe and the partner of choice for our customers.

Why work for us?

94% - employees feel engaged (2020 employee survey)

SEGRO is a friendly, vibrant community. We believe SEGRO people are amongst the best in our industry. We have a talented and committed team of employees in the UK and across Continental Europe. Our aim is to continue to attract, develop and retain the best and brightest employees in the industry.

We are proud of our track record in spotting and nurturing talent. Our ambition is to make sure every individual has the opportunity to maximize their potential and their careers with SEGRO.

What are we looking for?

We are currently looking to appoint a Manager, Finance, Italy who is responsible for overseeing the financial operations of the company, ensuring accurate financial reporting, compliance with regulations, and effective financial controls. This role involves managing accounting functions, preparing financial statements, analysing financial data, and leading the accounting team to optimize efficiency and accuracy. The Manager, Finance will also help on budgeting, forecasting, tax compliance, and liaising with external auditors and stakeholders to support the company's financial health and strategic goals.

The role's principal accountabilities will be:

Accounting & Admin Tasks:

1. Financial Statement preparation and sign off
 - a) Support/review the P&L and BS preparation and the disclosure of the FS with related tables of breakdown
 - b) Coordinate the signature and overview on filling the FS in timely manner
 - c) Loan waiver preparation for statutory loss coverage
2. Ensure Tax compliance related to:
 - d) VAT declarations and tax returns review, supporting the team on one hand and the tax consultant on the other

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- e) Review the monthly taxes computation/payment through F24 model (VAT/WHT/CIT, other)
 - f) Quarterly VAT communication (Li.Pe)
 - g) Overview on tax computation provided from tax consultant and reconcile with Group Tax workbook
 - h) Review the annual Memo asked from UK tax team and prepared from local tax consultant
 3. Review/support on new system implementations in case of compliancy needs, supervising the local team and co-ordinating with IT service.
 4. Support/review the TP documentation preparation in collaboration with external consultants
 5. Coordinate the local team regarding accounting/admin matters in accordance with local rules and regulations and group policies
 6. Coordinate relationship with third parties such as Auditors, Banks, Local Statutory Auditor (Sindaco Unico), Tax consultant on recurring matters
 7. Coordinate the relationship with the external property manager and lead the process of service charge reconciliation
 8. Manage JV postings in the internal ERP (double accounting) and collaborate with external Management company (SGR) accordingly.
 9. Support/review the local quarterly declaration for statistical purposes (such as Bank of Italy and ISTAT declarations)
 10. Follow up on new VAT requirements implementation in MRI
 11. Ad hoc activities that might come out from time to time

Management Reporting Tasks

1. Coordinate the monthly closing activities delivering good quality P&L
2. Review/sign off monthly reconciliations
3. Follow up on aged debt
4. Follow up on specific group matters such as Property Management fees /Advisory fees/Development Management fees
5. Coordinate activities with treasury and review the Intercompany reconciliation
6. Capex review and analysis as per group needs
7. Ad hoc IFRS posting/restatements for group purposes
8. FV movement booking and related reconciliation
9. Support the Associate director on internal/external audits
10. Support the Associate director for group reporting needs
11. Willingness to improve the internal processes by searching innovative solutions and be part of the transformation processes undertaken by the company.

You will have...

- Strong accounting expertise, including IFRS and country-specific GAAP.
- Highly professional, detail-oriented, and proactive approach.
- Strong interpersonal skills, with the ability to build relationships and earn trust quickly.
- Ability to work independently and as part of a team.
- Advanced Excel skills
- Proficiency in English (both written and spoken).

It would also be nice for you to have...

- Knowledge of the real estate sector
- Commercial awareness

Special job requirements:

- Annual leave restrictions apply during critical half-year and year-end closing periods.

What we offer...

Competitive package including: 26 days annual leave. As well as a wellbeing programme and an annual charity day of giving.

We provide excellent opportunities for training and development, supporting employees with their career ambitions. We have a range of high-quality education and training on personal and professional skills that enable our people to fulfil their potential.

All employees participate in our annual bonus scheme and have the opportunity to own a stake in the company through share schemes open to everyone.

How to apply:

If you would like to be considered for this role, please send your CV with covering letter detailing your suitability for the role to EURecruitment@SEGRO.com

**SEGRO is an equal opportunities employer.
No Agencies please.**

At SEGRO we want all of our people to be able to reach their full potential and thrive and we are committed to creating an inclusive environment for all employees, where everyone can be themselves, have access to fulfilling careers and opportunities, and feel supported.