

Associate Director, Technical Development, Poland

Full-time, permanent

Katowice, Poland

About us?

SEGRO is a UK Real Estate Investment Trust (REIT) and listed on the London Stock Exchange in the FTSE 100 index.

For over 100 years SEGRO has been creating the space that enables extraordinary things to happen. We invest in high-quality real estate, actively manage our portfolio and sell assets to crystallise attractive returns. We own, manage, and develop light industrial property and modern warehouses with a portfolio comprising 8 million square metres of space (86 million square feet), valued at £18 billion. We are spread strategically across locations in the UK and in Continental Europe.

Our goal is to be the leading owner, manager and developer of industrial properties in Europe and the partner of choice for our customers.

Why work for us?

91% - employees feel engaged (2022 employee survey)

SEGRO is a friendly, vibrant community. We believe SEGRO people are amongst the best in our industry. We have a talented and committed team of employees in the UK and across Continental Europe. Our aim is to continue to attract, develop and retain the best and brightest employees in the industry.

We are proud of our track record in spotting and nurturing talent. Our ambition is to make sure every individual has the opportunity to maximize their potential and their careers with SEGRO.

What are we looking for?

We are currently looking to appoint a Manager, Technical Development, Poland to provide project management services to our "in-house" or "out-of-house" customers leading to successful delivery of new property assets or major refurbishments. The role will also support Leasing and Investment teams on both technical and environmental due diligence

The role's principal accountabilities will be in;

- Project management for Costs, Quality, Planning, Information, Environment and Procedures in the preparation and realization of construction and refurbishment projects
- To identify and prioritise overall project objectives for the Development Director and assist in the preparation of project briefs, project appraisals and board papers
- To prepare scope documents, interview and negotiate with potential design team members & external contractors; to make recommendations to the Development Director for their appointments
- To lead the design and construction teams to successful completion (within planning, minimizing costs and risks, and optimising quality and sustainability during the whole process) and hand over of projects
- To manage site supervision (cost, quality, Health & Safety, environment, progress of works)
- To involve Asset and Property Management team in the maintenance related issues

- To assist Asset Management with the leasing, trading or late tenant fit outs
- To cooperate with Products Groups to optimise the SEGRO products in terms of cost, quality and sustainability

You will have...

- Possesses a professional construction and installation related qualification with "on site" experience
- Has extensive knowledge and experience of project management, project design, specification and building construction techniques, details and prices
- Has experience of construction regulations
- Has experience in collaborative working
- Has experience of engineering, installation (mechanical and electrical engineering), construction, design & build and procurement methods
- Is skilled in the leadership, influencing and motivation of design and construction teams
- Has excellent communication and interpersonal skills
- Has strong Auto-Cad skills
- Fluent in local language + English

It would also be nice for you to have...

- Experience of cost reporting processes
- Understanding of development appraisal process
- Legal background knowledge to design appointments, construction contracts, Agreement to Lease
- Experience of EMS and Health & Safety responsibilities on employers, designers and contractors
- Experience of procurement methods.

Special job requirements:

- A full current driving licence
- Ability to attend industry events outside of normal working hours

What we offer...

Competitive package including: 20 to 26 days annual leave, contributory pension scheme (PPK), Health and Life insurance and corporate discount for gym membership. As well as a wellbeing programme and an annual charity day of giving

We provide excellent opportunities for training and development, supporting employees with their career ambitions. We have a range of high-quality education and training on personal and professional skills that enable our people to fulfil their potential.

All employees participate in our annual bonus scheme and have the opportunity to own a stake in the company through share schemes open to everyone.

How to apply:

If you would like to be considered for this role, please send your CV with covering letter detailing your suitability for the role to EUrecruitment@SEGRO.com

**SEGRO is an equal opportunities employer.
No Agencies please.**