

## Senior Engineer, DevOps

Full-time, permanent

London

Closing Date: EOD Friday 27 May 2022

### About us?

SEGRO is a UK Real Estate Investment Trust (REIT) and listed on the London Stock Exchange in the FTSE 100 index.

For over 100 years SEGRO has been creating the space that enables extraordinary things to happen.

We invest in high-quality real estate, actively manage our portfolio and sell assets to crystallise attractive returns. We own, manage, and develop light industrial property and modern warehouses with a portfolio comprising 8 million square metres of space (86 million square feet), valued at £18 billion. We are spread strategically across locations in the UK and in Continental Europe.

Our goal is to be the leading owner, manager and developer of industrial properties in Europe and the partner of choice for our customers.

### Why work for us?

94% - employees feel engaged (2020 employee survey)

SEGRO is a friendly, vibrant community. We believe SEGRO people are amongst the best in our industry. We have a talented and committed team of employees in the UK and across Continental Europe. Our aim is to continue to attract, develop and retain the best and brightest employees in the industry.

We are proud of our track record in spotting and nurturing talent. Our ambition is to make sure every individual has the opportunity to maximize their potential and their careers with SEGRO.

### What are we looking for?

We are currently looking to appoint a Senior Engineer, DevOps to:

- SEGRO is engaged in a major change programme to modernise development, maintenance and enhancement of core business platforms and services including a move to a cloud-first datacentre strategy.
- This role is a key contributor to the success of SEGRO's Infrastructure team and will drive change to a code-first approach to building new services and environments in addition to promoting DevOps culture across the various IT teams.
- The Senior Engineer, DevOps will be primarily a hands-on role with a background in Operations and database administration roles and experience of a Microsoft Azure environment.

The role's principle accountabilities will be in:

- Design and implement high quality CI/CD capabilities for delivering solutions in cloud environments.
- Implement automation best practices for the delivery of application and infrastructure solutions.
- Manage and maintain the DevOps toolset, paying particular attention to high quality source control.
- Support the rollout of Azure DevOps toolset and processes across project/product development teams.
- Define and automate ongoing application life cycle management processes.
- Support multiple teams in their use of source control, build, test, release.
- Design in processes and guidelines to embed DevOps practises into the IT teams.

- Champion a security-first approach to design and delivery of projects and products.
- Identify and implement improvements in the software development/delivery lifecycle.

### **You will have**

- Excellent knowledge of DevOps including repositories, pipelines, task boards and practical experience supporting teams to adopt it.
- Excellent knowledge of cloud infrastructure, in particular Microsoft Azure and its ecosystem including infrastructure as code, PowerShell, SQL Server & PaaS.
- Excellent all-round technical understanding and demonstrable problem-solving capability.
- Strong experience of CI/CD pipelines.
- Strong understanding of application and information security policies, principles, and controls.
- Good all-round technical understanding and knowledge of technology infrastructure and architectures.
- Good understanding of Software Development, Test, Environment and Release management principles.
- Flexibility to operate in a small team and communicate with a wide range of stakeholders.
- Good written and oral communication skills in English.

### **It would also be nice for you to have**

- Background Azure Architecture and/or SQL DBA.
- Experience of data warehouse and analytics platform/tools.
- Experience of Linux systems management, including bash/Python scripting.
- ITIL Practitioner level qualification.

### **Special job requirements**

- We operate a flexible working policy, including the ability to work from home. This is subject to change, but the split as of Q1 2022, is up to 2 days per week at home, and at least 3 days per week in the office, including every Wednesday in London.
- The role will be based in our Central London office, but the team is spread between London and Slough, so will require occasional travel to Slough.
- Flexibility in working hours will be required on occasion to work during weekends and out of working hours to apply changes or manage/resolve high priority incidents.

### **What we offer**

Competitive package including; 25 days annual leave, private health care, generous contributory pension plan, annual medical check-up, life assurance. As well as; wellbeing programme, annual charity day of giving.

We provide excellent opportunities for training and development, supporting employees with their career ambitions. We have a range of high-quality education and training on personal and professional skills that enable our people to fulfil their potential.

All employees participate in our annual bonus scheme and have the opportunity to own a stake in the company through share schemes open to everyone.

### **HOW TO APPLY:**

- If you would like to be considered for this role, please send your CV with covering letter detailing your suitability for the role to [HR.Recruitment@SEGRO.com](mailto:HR.Recruitment@SEGRO.com) by EOD Friday 27 May 2022.

**SEGRO is an equal opportunities employer.**

**No Agencies please.**