

## Role Summary

### Role title: Finance Director, Operational Reporting, Continental Europe

#### Overview

The Finance Director, Operational Reporting, Continental Europe will be responsible for overseeing the entire reporting function in Europe, ensuring accurate and timely delivery of all reporting and deliverables to relevant stakeholders. This role involves leading and mentoring the Regional Heads of Finance and the Finance Teams in the Regions to ensure they have consistent application in all facets of reporting and to provide a key link to the Group and Corporate functions as well as Head of Finance, Continental Europe.

#### Key Accountabilities

- Financial and management reporting including monthly forecasting of financial and non-financial KPIs - YTD and FY Forecast
- Overseeing the year end and monthly group financial deliverables of the Regions incl. external and internal audit
- Consolidation / aggregation of the reporting for the Continent that feeds into the European and Group Financial and Management Reporting
- Overseeing the annual budgeting and planning cycle to be delivered by the Regional Heads of Finance
- Overseeing the timely preparation and completion of the statutory accounts and audit in the Regions
- Ensuring that all regulatory and legal obligations are met (statutory accounts and tax returns at local and group level)
- Setting and monitoring standards in relation to the following finance functions across the Continent:
  - Accounts Receivable function to ensure accurate and timely collection of rents
  - Service charge reconciliations and service charge budgets
  - Finance input for the half yearly valuations and benchmarking process
- Mentoring, developing and empowering the regional teams in taking ownership of the regional reporting; providing guidance on day-to-day business partnering to the operational teams in the Regions (client covenants, risk reporting, forecasting movements, etc.)

#### Skills and Experience

- Finance experience: experienced in all facets of operational management reporting and group financial reporting in Commercial Real Estate Business with strong organisational skills ; forecasting, budgeting, and strategic planning working with multiple stakeholders across finance and operational property teams ;
- Education: Degree in Finance, Accounting, Business Administration, or related field; MBA or professional finance qualification (e.g., ACA, ACCA, CIMA, CPA) preferred ;
- People management & interpersonal capacities: managing and motivating teams to ensure high engagement & efficient delivery of results ; process-oriented mindset, attention to details, capable of creating new & improved ways of working and reporting systematically, proven experience of successfully working in a change environment with a goal oriented and pragmatic approach to problem solving
- Presentation capacities: ability to concisely and clearly present financial results to stakeholders from different areas of the business
- Fluency in English and in one other European language is a must
- A fair amount of travels required in UK and European countries.