

ROLE PROFILE

Job Title: Head of Health & Safety, Continental Europe

Location: London, Paris or Dusseldorf

Reports to: Director, Health & Safety

Division / Dept: Group Operations – Health & Safety

Summary of Role's Main Purpose

Through strategic leadership and close collaboration with internal and external stakeholders, the Head of Health & Safety, Continental Europe ensures a safety-first culture across SEGRO's European operations.

Principal Accountabilities

H&S Leadership

- Maintaining relationships with Managing Directors and their Leadership Teams across CE, to ensure proactive alignment between business strategy, operational activities and health & safety
- Leading the implementation and monitoring of policies; systems and procedures; reporting and analysis
- Leading H&S representatives in local geographies, including support with escalated or major incidents
- Developing relationships with contractors and consultants across CE to ensure effective implementation of SEGRO's Safety Management System (SMS)

H&S System Management

- Developing and implementing strategies to ensure full compliance in relation to (for example) incident & inspection records, driver fleet safety and training needs analysis
- Accountability for delivery of support in relation to (for example) DSE, maternity assessments and supplier reviews.

Group H&S

- Contributing to communication strategy as the voice of CE H&S
- Participating in pan-European H&S working groups
- Representing H&S at other operational working groups as required
- Ownership of compliance and maintenance of the H&S Management System (SMS)

Core Areas of Knowledge, Skills & Expertise

Essential

- Professional qualification – NEBOSH Diploma, chartered H&S or equivalent
- Extensive knowledge of H&S legislation in UK and Europe
- Experience of successful devising and implementing H&S strategy in multi-national organisations
- Proven ability to influence internal and external stakeholders at all levels
- Excellent communication skills and proficiency in MS Office packages

Desirable

- Knowledge and / or experience of H&S in the construction and property industries
- Experience of line managing a team remotely
- Proficiency in a second language (French, German or Polish)

Special Job Requirements

- Willingness and ability to travel within Continental Europe as required

Date of Completion: June 2025

At SEGRO we want all of our people to be able to reach their full potential and thrive so we are committed to creating an inclusive environment for all employees, where everyone can be themselves, have access to fulfilling career opportunities and feel supported.