

GROUP SUSTAINABILITY POLICY

SEGRO's Sustainability Policy is the overarching statement of intent that governs all our efforts in this area. It represents our corporate commitment to managing **SEGRO**'s economic, social and environmental impacts.

SEGRO is an international real estate company long-committed to the principles of sustainability. To meet this commitment we **identify, measure** and **manage** our impacts across defined economic, environmental and social criteria. We strive to follow best practice in these areas, and integrate them into our business strategy, based upon a belief that this approach will add value to our long-term business performance.

We **seek** to carefully identify the financial and non-financial risks to our business, because we recognise that robust risk management and a readiness to capitalise on new opportunities are the foundations of a sustainable corporation in a rapidly changing environment. We **try** to consider the views of our most relevant stakeholders in our strategic decision-making and to ensure that we identify opportunities for their long-term benefits as well as our own.

We **believe** in building our relationships on trust, transparency and accountability, whilst also helping and encouraging others to move towards sustainability in their own activities.

Our **commitment** to sustainability is evolving and we recognise the need for continual improvement to ensure that our business processes, procedures and reporting reflect best sustainability practice. We seek to **measure** our improvements through the use of Key Performance Indicators and annual target-setting programmes.