

## Health and Safety Strategy Project Manager

Full Time – Interim

Slough

### About us?

SEGRO is a UK Real Estate Investment Trust (REIT) and listed on the London Stock Exchange in the FTSE 100 index.

For over 100 years SEGRO has been creating the space that enables extraordinary things to happen. We invest in high-quality real estate, actively manage our portfolio and sell assets to crystallise attractive returns. We own, manage, and develop light industrial property and modern warehouses with a portfolio comprising 8 million square metres of space (86 million square feet), valued at £18 billion. We are spread strategically across locations in the UK and in Continental Europe.

Our goal is to be the leading owner, manager and developer of industrial properties in Europe and the partner of choice for our customers.

### Why work for us?

94% - employees feel engaged (2020 employee survey)

SEGRO is a friendly, vibrant community. We believe SEGRO people are amongst the best in our industry. We have a talented and committed team of employees in the UK and across Continental Europe. Our aim is to continue to attract, develop and retain the best and brightest employees in the industry.

We are proud of our track record in spotting and nurturing talent. Our ambition is to make sure every individual has the opportunity to maximize their potential and their careers with SEGRO.

### What are we looking for?

We are currently looking to appoint a Health and Safety Strategy Project Manager who will be responsible for writing and developing the revised health and safety management system for SEGRO. The role will co-ordinate stakeholders within the business to ensure that the health and safety strategy project remains on track.

The role's principal accountabilities will be in;

#### Health and Safety Management System :

- Populate the health and safety management system hierarchy to ensure that responsibilities and accountabilities are mapped for the organisation
- Draft and develop the standard health and safety management system document sets, such as standards, tools and guidance documents
- Create the health and safety management system using the developed document sets
- Develop the communication plan and platform for the new health and safety management system

#### Project Stakeholder management:

- Develop the project stakeholder strategy to support the project deliverables
- Engage with internal stakeholders at appropriate times to ensure project actions are delivered.
- Support the procurement of services, where required, from external suppliers
- Provide regular updates to the project team

### Communication and Training

- Support the communication and engagement plan for project to ensure that the implemented management system is embedded throughout the organisation
- Ensure that any new training requirements are identified and, through liaison with the group health and safety team, documented into the organisation's training needs analysis and training plan.

### You will have...

- NEBOSH Level 6 Diploma or equivalent
- Demonstrable experience of designing and implementing health and safety management systems
- Experience of distilling complex management systems into operational tools
- Demonstrable stakeholder management skills
- Demonstrable experience of presenting to teams and individuals
- Ability to use initiative in creating 'safety for non-safety managers' solutions
- Excellent relationship management skills, able to communicate clearly and influence where needed to gain positive outcomes.
- Demonstrable experience of managing multiple workstreams to ensure project management critical paths are maintained

### It would also be nice for you to have...

- Project management experience within a complex organisation
- IOSH Membership
- MS Visio/ Project knowledge and experience
- Knowledge of European health and safety legislation
- Experience of managing suppliers

### Special job requirements:

- A full current driving licence.
- UK travel with potential EU travel.
- Attending trade events

### What we offer...

Competitive package including; 25 days annual leave, private health care, pension, life assurance. As well as an annual medical check-up, a wellbeing programme and an annual charity day of giving.

We provide excellent opportunities for training and development, supporting employees with their career ambitions. We have a range of high-quality education and training on personal and professional skills that enable our people to fulfil their potential.

### How to apply:

If you would like to be considered for this role, please send your CV with covering letter detailing your suitability for the role to [HR.Recruitment@SEGRO.com](mailto:HR.Recruitment@SEGRO.com)

SEGRO is an equal opportunities employer.  
No Agencies please.